

# Nonprofit Staff & Volunteer Training

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## Nonprofit Staff & Volunteer Training

As a vital part of children's ecosystem, it is critical that every nonprofit volunteer and staff member have the knowledge, skills and agency they need across language acquisition and the construction of a deep reading brain. All courses and resources on Cox Campus are completely free.

## Working with Infants, Toddlers, Preschool & Pre-K Children Training Plan

The training plan outlined below is ideal for nonprofit staff and volunteers who are working with young children, ages 0-5. In an effort to provide meaningful training that is feasible for staff and volunteers to complete, our team of early learning experts have selected three recommended science-based courses, totaling 6 hours of training.

Build My Brain		1.5 Hours
<p><b>Course Description</b> A child's brain is born ready to learn and grow. We all have a role to play in making reading a reality for every child. See how you can make every moment an opportunity to build children's language and literacy skills.</p>	<p><b>By the End of This Course You'll Be Able To</b></p> <ul style="list-style-type: none"> <li>Describe how brain development unfolds and how early experiences affect this process</li> <li>Explain how interactions between adults and children form and strengthen neural connections</li> <li>Understand how toxic stress responses can negatively impact a child's ability to learn</li> </ul>	<p><b>Why It Matters</b></p> <ul style="list-style-type: none"> <li>All of us play an important role in constructing children's brains or supporting those who do so directly</li> <li>The early years are critical years</li> <li>Supporting families, teachers, caregivers and all who work with young children is important for children's well-being and for the future of our communities.</li> </ul>

Power of Language for Infants and Toddlers		2 Hours
<p><b>Course Description</b> How much of a difference can you make in the life of a child just by talking? A lot! You can help children grow, learn and get ready to read by making the most of every day moments – all by embracing and nurturing the power of language.</p>	<p><b>By the End of This Course You'll Be Able To</b></p> <ul style="list-style-type: none"> <li>Explain the importance of and demonstrate how to build meaningful relationships with infants &amp; toddlers</li> <li>Identify the 5 elements of responsive interactions and explain how to apply them when engaging with children</li> <li>Identify ways to support a child's first language and engage families of dual language learners</li> </ul>	<p><b>Why It Matters</b></p> <ul style="list-style-type: none"> <li>Strong relationships are the foundation of language development</li> <li>Your responsive interactions with young children support the development of a solid foundation for reading and all learning.</li> </ul>

<b>Power of Language Preschool and Pre-K</b>		<b>2.5 Hours</b>
<p><b>Course Description</b></p> <p>How does oral language impact a child's ability to read later on in life? A bunch! Give children a head start towards reading by introducing complex vocabulary and empowering them to use their own voices.</p>	<p><b>By the End of This Course You'll Be Able To</b></p> <ul style="list-style-type: none"> <li>• Explain the importance of oral language for children's cognitive development.</li> <li>• Demonstrate the ability to select, incorporate, and teach complex vocabulary throughout the day</li> <li>• Develop a "No Shhh Zone"</li> </ul>	<p><b>Why It Matters</b></p> <ul style="list-style-type: none"> <li>• Oral language is a vital element to children's brain development</li> <li>• Oral language is the foundation for literacy and all learning</li> </ul>

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## FREQUENTLY ASKED QUESTIONS

How do I submit my certificate of training to my organization?

1. Complete the recommended course/s on Cox Campus, including the end-of-course assessment.
2. Download the Nonprofit Staff & Volunteer Certificate of Training found here: <https://coxcampus.org/nonprofit/>
3. Using a PDF tool or by printing and writing, add the completed course names to the Certificate.
4. Download your Transcript from Cox Campus directly to support your Certificate.
  - a. Go to My Learning (top left on the main Navigation Bar) when you are logged into Cox Campus.
  - b. Select "Certificates" from the dropdown menu
  - c. Click "Download transcript"